



## STRIKE A MATCH MENTORING PROGRAM MATCH AGREEMENT

Mentee: \_\_\_\_\_

Mentor: \_\_\_\_\_

We (mentor and mentee) agree to enter into a mentorship relationship for a period of 18 months for a minimum of 1 hour per month. By entering into this agreement, the mentor recognizes her role as a professional role model. Mentors are expected to share experience and resources, foster genuine connection, and offer accountability. The mentee understands that the match is recruited to meet their unique needs but the primary responsibility for defining career planning and personal development is their own.

In order to facilitate cooperation and avoid potential obstacles to this relationship, we (the above-named mentor and mentee) agree to the following terms:

Frequency of mentor-mentee contact:

\_\_\_\_\_

Preferred method(s) of communication:

\_\_\_\_\_

Mentoring objectives/goals (3 for both the mentor and mentee):

\_\_\_\_\_

Mentor expectations of the mentee:

\_\_\_\_\_

Mentee expectations of the mentor:

\_\_\_\_\_

Concerns:

\_\_\_\_\_

Other: \_\_\_\_\_

We acknowledge that we have discussed this relationship and understand that the Strike a Match mentoring program is an investment in development for both participants. We agree to respect the other's personal requests and to maintain confidentiality before, during, and after the mentoring period. We both will complete the Lead(h)er match surveys at the 6 month, 12 month, and 18 month timeframe of our mentoring relationship. We understand that the information gathered in this survey is anonymous and if we have questions or concerns we must reach out to the Lead(h)er Executive Director directly.

We recognize that our participation in the Strike a Match mentoring program is a voluntary and full commitment. We further understand that either participant may end the relationship without question at any time during the agreement period. We agree to inform Lead(h)er of this decision.

\_\_\_\_\_

Mentor Signature

Date

\_\_\_\_\_

Mentee Signature

Date